

**SPECIAL MEETING FOR BOARD OF TRUSTEES
VILLAGE OF FAIRMONT, NEBRASKA
WEDNESDAY, APRIL 19TH, 2023**

The Village Board of Fairmont, Nebraska met in special session on Wednesday, April 19th, 2023 at 7:30p.m. at the Fairmont Village Hall, 635 6th Ave., Fairmont NE. Notice of the meeting was given in advance according to proper notification by posting of meeting notice at Heartland Bank-Fairmont Branch, U.S. Post Office and Fairmont Village Hall. The purpose of the special meeting was to review the Cavapa Construction contract for repairs at the swimming pool and a personnel issue. Chairperson Donald A Moses called the meeting to order. Clerk/Treasurer Karen Margheim recorded the minutes. Board members present upon roll call were: Don Moses, Victoria Verhage, Rod Ehmen, Austin Jarosz and Jack Slocum. Absent: None. Visitors to the meeting were: Wanda Moses, Mike Scheil, Tyler Salmon and Cody Edwards. Chairperson Moses noted that a copy of the Open Meetings Act was posted on the bulletin board in the council meeting room for public inspection and review.

Cavapa Construction Contract

A motion was made Verhage, seconded by Ehmen to approve the construction contract in the amount of \$31,000 with Cavapa Construction for pool repairs. Roll call vote – 5 ayes, 0 nays. Motion passed.

Personnel

There was a random drug screening conducted where events took place at the collection site that resulted in a refusal to complete the test. According to our policy, a refusal or positive test results in needing to complete a substance abuse evaluation by a licensed counselor within 2 weeks and a copy provided to the Village office. After some discussion and an email read by Chairman Moses from our Village attorney, the employee was given a list of certified substance abuse counselors in the area. They understood and agreed to what needed to occur in complying with the drug policy.

Adjournment

A motion was made by Moses, seconded by Ehmen to adjourn the meeting at 7:50pm. Roll call vote – 5 ayes, 0 nays. Motion passed.

The next Regular Meeting will be held on Monday, May 8th, 2023 at 7:00pm.

DONALD MOSES,
CHAIRPERSON

KAREN MARGHEIM,
CLERK/TREASURER